Frye Regional Medical Center is committed to providing high-quality care close to home, further enhancing and expanding our services, and making the right investments to promote and protect the health of our region. We take seriously our responsibility to advance our mission of making communities healthier® and support our community as a vital economic engine. Our dedicated team is committed to going above and beyond to meet the needs of those we serve – both inside and outside our hospital walls. With support from Duke LifePoint Healthcare and community partners, like you, we continue to make a positive difference together and create places where people choose to come for healthcare, physicians and providers want to practice and employees want to work. Thank you.

2022 Community Benefits

- Added 155 employed and independent providers
- Made nearly $7 million in capital improvements
- Distributed a payroll of $132,905,001 to approximately 1,400 employees
- Donated more than $65.5 million in services to those in need
- Paid $15,897,839 in taxes

Inviting the best possible providers into our community and supporting them is essential to ensuring access to high-quality care. This year, we added providers in orthopedics, neurosurgery, cardiac electrophysiology, cardiothoracic surgery, interventional cardiology, internal and emergency medicine, infectious disease, psychiatry, radiology, nephrology and more.

By continually investing in our facilities, we’re helping to ensure that we continue to meet our community’s healthcare needs. This year’s investments included an approved renovation to the cardiac catheterization lab and hybrid OR, building a rooftop helipad and opening Frye Regional HealthPark.

We strive to create an environment where talent is recognized, job satisfaction is valued and our employees can effectively use their skills to provide high-quality care and service.

Delivering care to all of our neighbors, regardless of their ability to pay, is foundational to our mission and our commitment to our community.

We are proud to be a leader in our region, and our dedication to ensuring fiscal responsibility extends both to our hospital and to our community.
Our 2022 Community Impact

Sponsorships and Donations
It was our pleasure to be able to support the following activities and organizations during the past year:

- American Heart Association
- The Caldwell Chamber
- Carolina Caring
- Catawba Science Center
- The Chamber of Catawba Valley
- Greater Hickory Cooperative Christian Ministry
- The Green Room
- Hickory Community Theatre
- Lake Hickory Rotary Club
- Lenoir-Rhyne University
- Salvation Army
- Service League of Hickory
- YMCA of Catawba Valley

Charity and other uncompensated care includes charity care, uninsured discounts and uncompensated care. Physician recruitment costs include recruitment costs and support of new physicians’ initial practice establishment in the community. Payroll includes consolidated salaries, wages, benefits and contract labor costs. Capital investments include facility expansions/renovations, equipment purchases, technology replacement, information technology additions/updates and routine facility upkeep and maintenance. All references to “Lifepoint,” “Lifepoint Health” or the “Company” used in this release refer to subsidiaries of Lifepoint Health, Inc.

Frye Regional Medical Center is part of Duke LifePoint Healthcare, a joint venture of Duke University Health System, Inc. and Lifepoint Health, was established to build a dynamic network of hospitals and health care providers. The joint venture, which brings together Lifepoint’s experience in community-based hospital management and Duke’s world-renowned leadership in patient safety and clinical quality systems, is strengthening and improving health care delivery by providing community hospitals the clinical, quality and operational resources they need to grow and prosper. For additional information, visit dukelifepointhealthcare.com.

Economic Impact

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charity and other uncompensated care</td>
<td>$65,535,410</td>
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<tr>
<td>Community benefit programs</td>
<td>$951,957</td>
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<tr>
<td>Financial contributions</td>
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<tr>
<td>Professional development</td>
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<td>Tuition reimbursement</td>
<td>$99,469</td>
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<td>Physician recruitment</td>
<td>$425,549</td>
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<tr>
<td>Taxes paid</td>
<td>$15,897,839</td>
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<tr>
<td>Property and other taxes</td>
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<td>Provider taxes</td>
<td>$6,019,684</td>
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<tr>
<td>Payroll taxes</td>
<td>$6,347,218</td>
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<tr>
<td>Sales taxes</td>
<td>$2,359,667</td>
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<tr>
<td>2022 Total</td>
<td>$82,385,206</td>
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2022 Board of Trustees

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Frye Regional team members hosted a table at the Community Health Fair.

Team members at Frye Regional joined together to donate and deliver gifts for the Salvation Army Angel Tree.